**WINTER QUARTER REPORT**

Student Senate: Session I

Name: Daniella Salima

Title: Senator-at-Large

1. **What was your greatest accomplishment?**

My greatest accomplishment this quarter was actively contributing to the introduction and passage of two Senate resolutions addressing crucial campus safety concerns. The first resolution (SR-01-01) focused on updating road, driver, and pedestrian safety near student housing, while the second resolution (SR-01-09) addressed lighting issues around campus. These resolutions were instrumental in advocating for the well-being and security of Bellevue College students, staff, and faculty. Through collaboration with fellow senators and sponsors, I successfully navigated the legislative process, from drafting the resolutions to presenting them in Senate sessions and garnering support for their adoption. These resolutions reflect my commitment to making tangible improvements to campus infrastructure and enhancing the overall campus experience for the Bellevue College community.

1. **What barriers and/or difficulties did you face this quarter? How do you plan to address these if they arise in the future?**

As a first-time senator, I encountered several challenges and barriers during the quarter, primarily related to navigating the complex procedures and protocols within the Senat. Understanding parliamentary rules, drafting effective legislation, and building consensus among diverse stakeholders required a steep learning curve.

1. **What are your goals for Spring Quarter? How will you measure success in these?**

In the upcoming Spring Quarter, my main focus will be fixing the slow and inefficient hiring process in Human Resources. This slow process is causing some departments to be short-staffed such as the cafeteria, the Computer Lab and other departments. I'll work on making the hiring process faster and smoother so that open positions can be filled quickly. This will help ease the workload for everyone and make the campus run more smoothly.

To know if I'm doing a good job, I'll keep an eye on how long it takes for HR to hire people, how many job openings get filled in the departments that need them, and I'll ask staff for their thoughts. I'll also team up with HR staff, department leaders, and others to find out what's causing the hiring process to be slow and find ways to fix it. My goal is to make sure that everyone who works at Bellevue College has the support they need to do their best work.